

Tenuta di Castelfalfi S.p.A., as Data Controller, hereby informs you, pursuant to Articles 13 and 14 of EU Regulation No. 679 of 27 April 2016, "General Data Protection Regulation" (hereinafter the "Regulation"), that your personal data will be processed as follows.

1. Types of data processed

The data you provide and that are requested in the registration form for the Open Day organized by Tenuta di Castelfalfi for the recruitment of professional profiles to join its workforce (first and last name, email address, the session you will attend, and how you learned about the event), as well as the data contained in your curriculum vitae, will be processed, including:

- a) identification and contact details, image, information regarding educational qualifications, work experience, and professional skills;
- b) any special categories of personal data (so-called sensitive data) will be processed exclusively for the purpose of assessing the application of laws and regulations granting benefits, allowances and/or rights of various kinds (e.g. membership in protected categories). It should be noted that, with the exception of such information, no other special categories of personal data should be provided (data revealing racial or ethnic origin, religious, philosophical or other beliefs, political opinions, membership in political parties, trade unions, associations or organizations of a religious, philosophical, political or trade-union nature, as well as personal data revealing health status and sex life).

2. Purposes of processing

Personal data will be processed for the following purposes:

- the data requested in the registration form will be processed to register your participation in the event.
- the data contained in your curriculum vitae will be processed to assess your application for open positions - including future positions - for which your professional profile may be suitable.
- Communication of your application to other companies within the Castelfalfi Group or otherwise affiliated with it for the same personnel recruitment purposes.

3. Legal basis, provision of data and retention periods

The processing of the data required for your registration for the event is based on the performance of contractual measures taken at your request; the provision of such data is necessary to enable you to participate in the event.

The processing of the data contained in your CV is based on the performance of pre-contractual measures taken at your request, and the provision of such data is necessary to assess your professional profile and to participate in selection interviews. Any special categories of data will be processed in order to comply with obligations and exercise specific rights of the Data Controller or the data subject in the fields of employment law, social security and social protection; failure to provide such data will make it impossible for the Data Controller to recognize any benefits and/or rights provided for by applicable law.

Subject to your consent, which may be withdrawn at any time, your data will be disclosed to companies affiliated with or belonging to the Castelfalfi Group. Withdrawal of consent shall not affect any disclosures already made.

Personal data collected through the form will be retained for the period necessary to manage your registration and participation in the event.

Your curriculum vitae will instead be retained for a period not exceeding 24 months from the date of registration for the event and receipt of the CV.

4. Recipients of personal data

The personal data you provide will be processed by authorized personnel who have been appropriately instructed and operate under the authority and responsibility of the Data Controller. Personal data may also be processed by third parties providing ancillary services, including communication services, email services, correspondence delivery services, and other service providers related to the purposes set out above. Data may be disclosed to Tenuta Toscana S.r.l. and TdC Agricoltura Sarl, as companies belonging to or otherwise connected with the Castelfalfi Group, in relation to relevant job positions. Where data are transferred outside the EU, such transfers are carried out in full compliance with all safeguards provided for by personal data protection legislation, ensuring appropriate protection for the data subject through the requirements set out in Chapter V of the Regulation.

Only the data strictly necessary for the performance of their respective functions will be disclosed to the parties indicated above. The updated list of all recipients is available at the registered office of the Data Controller and will be provided upon request by the data subject by writing to the following email address: privacy@castelfalfi.it

5. Rights of the data subject

We also inform you that, with regard to the same data, you may exercise at any time the rights provided for under CHAPTER III of the Regulation. In particular, you have the right to request from the Data Controller access to your personal data, rectification or erasure thereof, withdrawal of any consent previously given, completion of incomplete data, restriction of processing; to receive the data in a structured, commonly used and machine-readable format; as well as to exercise any other rights granted to you under applicable law. These rights may be exercised by writing to the contact details indicated below. Pursuant to Article 77 of the Regulation, you also have the right to lodge a complaint with the Italian Data Protection Authority if you believe that the processing infringes the Regulation.

6. Contact details of the Data Controller and Data Protection Officer

The Data Controller is Tenuta di Castelfalfi S.p.A., Località Castelfalfi, 50050 Montaione (FI), info@castelfalfi.com

The DPO can be contacted at the following email address: privacy@castelfalfi.com