

Tenuta di Castelfalfi S.p.A., as Data Controller, hereby informs you, pursuant to Article 13 of EU Regulation No. 679 of 27 April 2016 “General Data Protection Regulation” (hereinafter “Regulation”), that the personal data you provide will be processed as follows.

1. Type of Data Processed

The processing will concern the data you provide and that are requested by the registration form for the Open Day promoted by the Company for the purpose of recruiting professional profiles (name and surname, email address, the session you will attend, and how you learned about the event), as well as the data contained in your curriculum vitae, including:

- a) identification and contact details, image, information related to education, work experience, and professional skills;
- b) any special categories of personal data (so-called “sensitive” data) strictly necessary to apply laws that grant benefits and/or rights of any kind (e.g., belonging to protected categories). Except for such information, you must not provide other special personal data (such as those revealing racial or ethnic origin, religious, philosophical, or political beliefs, trade union membership, or data concerning health or sexual life).

2. Purpose of the Processing

The personal data requested in the registration form will be processed to register your participation in the event. The data contained in your curriculum vitae will be processed to evaluate your candidacy in relation to current and future open positions for which your professional profile may be suitable.

3. Legal Basis, Provision, and Retention Period

The processing of data necessary for your registration to the event is based on the execution of pre-contractual measures taken at your request; providing such data is necessary to allow you to participate in the event.

The processing of data referred to in point 1(a) is based on the execution of pre-contractual measures taken at your request and is necessary to assess your professional profile and participation in the selection interviews.

The processing of data referred to in point 1(b) is necessary to comply with legal obligations and exercise specific rights of the Data Controller or the data subject in the field of employment, social security, and social protection law. Failure to provide such data will make it impossible for the Controller to grant any benefits or rights established by the applicable legislation.

Personal data collected through the form will be retained for the time necessary to manage your registration and participation in the event. Your curriculum vitae will be retained for no longer than 12 months from the date of registration and receipt of your CV.

4. Recipients of Personal Data

The personal data you provide will be processed by authorized personnel, properly trained, and operating under the authority and responsibility of the Data Controller.

Data may also be processed by third parties providing ancillary services, including communication, email, correspondence delivery, and other service providers related to the purposes mentioned above.

The data may be shared with companies within the corporate group for relevant job positions. These communications, made in the legitimate interest of the corporate group to share data and information and to unify tools and procedures, are carried out in full compliance with the data protection regulations. When transfers are made outside the European Union, they are performed ensuring adequate safeguards for the data subject as provided by Chapter V of the Regulation. Only data strictly necessary for performing the related functions will be communicated to the above entities.

An updated list of all recipients is available at the Data Controller’s registered office and can be requested by writing to: privacy@castelfalfi.it

5. Data Subject’s Rights

You are informed that, concerning your data, you may exercise at any time the rights provided under Chapter III of the Regulation.

In particular, you have the right to request from the Data Controller access to your personal data, their rectification or erasure, completion of incomplete data, restriction of processing, and to receive your data in a structured, commonly used, and machine-readable format.

You may also exercise other rights granted under applicable law.

Such rights may be exercised by writing to the contacts indicated below.

Pursuant to Article 77 of the Regulation, you also have the right to lodge a complaint with the Data Protection Authority if you believe that the processing of your personal data violates the Regulation.

6. Contact Details of the Data Controller and Data Protection Officer

Data Controller: Tenuta di Castelfalfi S.p.A., Località Castelfalfi, 50050 Montaione (FI), info@castelfalfi.com

Data Protection Officer (DPO): e-mail privacy@castelfalfi.com